



Macarthur Legal Centre

Macarthur Legal Centre is a not-for-profit Community Legal Centre (CLC), based in Campbelltown (NSW), which provides free legal advice, referrals and assistance to people living in our catchment (which currently includes the Macarthur region and various LGA's in regional NSW). We firmly believe that professional legal services should be available to ALL members of our community, regardless of social, cultural, or economic background. We work collaboratively with our internal specialist domestic violence, tenancy, youth, and Aboriginal workers to provide vulnerable clients with wrap-around legal and quasi-legal support services. In addition to our client-focused services, we also work to increase awareness of everyday legal/social issues, via community education, and use our coal-face experience to help inform positive legal/policy reforms in our main areas of practice.

Aboriginal Legal Assistance Program (ALAP) Worker

Our Aboriginal Legal Assistance Program (ALAP) is funded by Legal Aid NSW, to help MLC deliver culturally appropriate services to Aboriginal and Torres Strait Islander people living in our catchment.

We are looking for an Aboriginal Legal Assistance Worker to work with MLC 1.5 days per week (21 hours per fortnight), with a casual rate of \$38.08/hour (per Social, Community, Home Care & Disability Services Industry Award (SCHCADS)), plus super and Public Benevolent Benefits (Salary Sacrificing).

Our Aboriginal Legal Assistance Program (ALAP) Officer will be responsible for:

1. Liaising with local Aboriginal organisations/workers for better working relationships.
2. Establishing reliable networks of specialist workers for warm referral purposes.
3. Actively participating in local community events (for example: NAIDOC, Sorry Day, Reconciliation Week).
4. Providing information, support, and referral for Aboriginal clients as appropriate.
5. Ensuring workers across the centre undertake cultural training on a regular basis.

The primary functions of the ALAP worker are:

- Working with our legal team and our Children's Court Assistance Coordinator to support Aboriginal young people engaging with the youth justice system, and making appropriate referrals etc., where needed.
- Attending relevant Aboriginal/youth inter-agencies and consultations in our catchment.

- Liaising with local Aboriginal/youth organisations/workers to help promote MLC services and to inform MLC of unmet legal needs of Aboriginal client group.
- Establishing reliable networks of specialist Aboriginal/youth workers for warm referral purposes.
- Actively participating in local Aboriginal community events, to promote MLC services in the community (for example: NAIDOC, Sorry Day, Reconciliation Week).
- Providing information, support, and referral for other Aboriginal clients, as required.
- Assisting with cultural training activities for MLC staff, as required.
- Providing other non-legal casework services to Aboriginal clients, as required.
- Completing admin, reporting and related tasks, as required.

Selection Criteria

Applicants must meet the following selection criteria:

1. Identify as Aboriginal, with relevant qualifications and/or experience in youth/social/community work.
2. Current Working with Children Check clearance.
3. Demonstrated understanding of the role and functioning of Community Legal Centres.
4. Demonstrated understanding of and commitment to social justice issues and those experiencing economic, social, and cultural disadvantage and lack of access to legal services.
5. Demonstrated understanding of cross-cultural factors across a broad range of social issues.
6. Good oral and written communication skills.
7. Ability to network effectively, with a range of service providers.
8. Understanding of issues facing Aboriginal and Torres Strait Islander people and ability to work effectively with this client group.
9. Good time management skills.
10. Good interpersonal skills, and ability to work as a member of a team.
11. Demonstrated ability to comply with MLC COVID-19 vaccination policy, and willingness to comply with MLC vaccination policies and/or policies of partner services, as they may apply from time-to-time.
12. Driver's licence, and access to vehicle with comprehensive insurance cover, for work travel purposes.

Applications

If you're interested in applying, please send us your resume, and a cover letter addressing the required selection criteria. Applications and questions should be sent to macarthur_admin@maclegal.net.au. Please use reference 'ALAP Position' as your subject heading. Further information about our services can be found at www.maclegal.net.au. **Applications close on 15 March 2023.**